

Job Description

Job Title: CDL Driver A

Reports to: Transportation Manager

Employment Status: ☒ Non-Exempt ☐ Exempt

Summary: Drive a tractor-trailer combination or a truck with a weight of 26,001 pounds or more and towing capacity for more than 10,000 pounds. May be required to unload truck. Requires a Class A Commercial Driver's License.

Essential duties of Position:

- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order.
- Maintain logs of working hours or of vehicle service or repair status, following applicable state and federal regulations.
- Obtain receipts or signatures for delivered goods and collect payment for services when required.
- Maneuver trucks into loading or unloading positions, following signals from loading crew and checking that vehicle and loading equipment are properly positioned.
- Drive trucks with capacities greater than 3 tons, including tractor-trailer combinations, to transport and deliver products or other materials
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles
- Couple or uncouple trailers by changing trailer jack positions, connecting/disconnecting air or electrical lines, or manipulating fifth-wheel locks
- Drive trucks to weigh stations before and after loading and along routes in compliance with state regulations.
- Perform the end-of-day loading and fueling procedures on a daily basis.
- Comply with the Superior Family of Companies' safety & health policies and procedures.
- Comply with OSHA, state and federal policies and procedures.
- Follow safe work practices.
- Recognize health & safety hazards and use appropriate safeguards.
- Wear appropriate clothing & personal protective equipment (PPE).
- Report all incidents, injuries, illnesses, near misses and unsafe conditions immediately.
- Participate in process improvements, investigations and corrective actions.
- Any other duties as assigned

Qualifications:

- High school diploma or general education degree (GED).
- One to three years verifiable related experience and/or training; or equivalent combination of education and experience.
- Pass required drug test and physical capabilities test (if applicable).
- Possess a valid Commercial Driver's License – Class A, including current medical card, and equipment certifications as by State and/or Federal regulations.
- DOT qualified.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Knowledge, Skills and Abilities Needed:

- Good verbal and written communication skills
- Ability to complete tasks within a deadline
- Excellent customer service skills

The above job description is not a contractual or binding document; it is provided as a guide to the types of duties required to be undertaken. Duties may vary from time to time and this description is subject to review. Modifications will be made as needed to support changes in the business climate and requirements.