

## Attachment D - Youth Performance Measures

Youth performance measures are calculated from data recorded in the OSOS and/or wage and taxation records. Data collection and reporting are done by CNY Works; however, contracted agencies will be required to report on every WIOA participant in their individual programs on a weekly basis so information can be entered into the NYS OSOS system. This report should include the youth's progress and any achievement of performance measures.

Benchmarks tied to performance will be negotiated with each partner agency and program contractor. Benchmarks, contract costs and youth progress will be monitored regularly by CNY Works and the WDB. The WDB retains the right to monitor all aspects of approved programs and the provider agrees to retain all records pertinent to this agreement, including financial, statistical, property, participant, and supporting documentation for a period of six years.

Following are the performance standards that the WDB of Onondaga County negotiated with the New York State Department of Labor for Program Year 2020.

### Onondaga County Projected Performance Standards

<b>WIOA Common Measures</b>	<b>PY 2020 Goal</b>
Second Quarter Employment Rate <ul style="list-style-type: none"><li>• Education, Training or Employment in Second Quarter</li></ul>	73.0%
Fourth Quarter Employment Rate <ul style="list-style-type: none"><li>• Education, Training or Employment in Fourth Quarter</li></ul>	63.0%
Median Earnings	\$3000
Post-Secondary Credential	63.0%
Achieving Measurable Skills Gains	50.0%
Effectiveness in Serving Employers	baseline

## How WIOA Youth Common Measures are calculated

1) Second Quarter Employment Rate	The percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program.
<b>Education, Training or Employment in Second Quarter</b>	<b>For Youth programs, the above performance measure has an expanded description as follows: The percentage of program participants who are in education or training activities, or in unsubsidized employment during the second quarter after exit from the program.</b>
2) Fourth Quarter Employment Rate	The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program.
<b>Education, Training or Employment in Fourth Quarter</b>	<b>For Youth programs, the above performance measure has an expanded description as follows: The percentage of program participants who are in education or training activities, or in unsubsidized employment during the fourth quarter after exit from the program.</b>
3) Median Earnings	The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.
4) Post-secondary Credential	The percentage of program participants who obtain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent (subject to clause (iii)), during participation in or within one year after exit from the program. Program participants who earn a secondary school diploma or its recognized equivalent will only be counted if they have also obtained or retained employment or are in an education or training program leading to a recognized postsecondary credential within one year after exit from the program.
5) Achieving Measurable Skills Gains	The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skills gains toward such a credential or employment. Measured during program participation.
6) Effectiveness in Serving Employers	Indicators of effectiveness in serving employers established pursuant to clause (iv). NYS to determine.

