

Policy Name:	WIOA Youth Incentive Policy
Date Approved	5/31/19
Last Date Modified	5/15/19
Owner	Workforce Manager – Youth

Policy:

Reference: WIOA Sec. 129; 20 CFR § 681.640; 2 CFR Part 200

WIOA allows for incentive payments to be made to youth participants, provided the incentives are:

- (a) Tied to the goals of a specific program;
- (b) Outlined in writing before the commencement of the program that may provide the incentive payments;
- (c) Aligned with the local program’s organizational policies; and
- (d) Issued in accordance with the requirements contained in 2 CFR part 200.

CNY Works, Inc. only provides the following incentives to eligible WIOA participants. Incentives are awarded only if the participant has met the requirements of a program, employer, educational institution or training provider. The incentive must be linked to an achievement and must be related to a training and/or education activity that specifically addresses at least one of the fourteen (14) required Youth Program elements. The participants must achieve or exceed goals that are not considered requirements of participation. This policy applies to all CNY Works, Inc. WIOA funded in-school youth (ISY) and out-of-school youth (OSY) participants.

It is important to note that incentives are not an entitlement. All incentive awards will be subject to availability and budgeting of WIOA Youth Program funds and applied at the discretion of CNY Works, Inc.

The following incentives are allowable:

Benchmark Incentive	Incentive Amount
Attainment of High School Equivalency	\$200 Stipend
Attainment of High School Diploma	\$100
Measurable Skills Gain (\$50 Numeracy/\$50 Literacy) *	\$100
Obtained Unsubsidized Employment	\$100
Youth Placement/Follow-Up: 2 nd Quarter after Exit	\$100